



Effective Labour Relations for Franchise Groups.

Often, it's not a question of administering labour & employee relations processes on behalf of franchisees, but rather establishing an overall group policy which a franchisee must follow.

The fairness with which employees are treated within the franchise group often has a direct impact on brand value. Risky and non-compliant labour & employee relations processes have a potential adverse impact on the group.

Geographically spread businesses with franchisees at various levels of understanding of labour & employee relations, often renders the group policy impossible to maintain.

erNavigator Cloud Essentials + Groups allows all franchisees to align and operate automatically in accordance with the Group's labour & employee relations policies and requirements.

Each franchisee accessing the system is guided to follow compliant and fair processes, non-compliance is automatically highlighted and isolated.

- Improves the Franchisors overall labour & employee relations profile and reduces risks.
- Empowers franchisees to practice compliant and fair labour and employee relations with confidence.
- Reduces operating costs at group level by reducing the requirement for resources to be allocated to these tasks, yet still guaranteeing group compliance.
- Provide franchisees with a cost-effective solution that avoids costly professional consultants and legal services and avoids expensive mistakes.

Capable Labour & Employee Relations Software.

- Improves decision making capabilities by automatically considering all localised legislative requirements.
- Guides users through complex and high-risk procedures, by delivering relevant contextual information.
- Digitizes all paper-based and off system processes.
- Increases efficiencies by automating and simplifying routine tasks.
- Promotes process effectiveness and quality by continually governing and measuring consistency, fairness and compliance.
- Extends control by centralising data and providing on-demand powerful reporting and analytical capabilities, shifting the organisation from a reactive to proactive outlook.