

Policy non-compliance

In addition, erNavigator measures and logs each task as either *not yet due*, *due now* or *overdue*.

Email notifications are automatically sent to labour relations specialists to alert them when tasks are overdue.

erNavigator also monitors and manages all policy and legal timing requirements.

For example, when scheduling a meeting the workflow automatically selects a future date that meets the minimum notice periods, as required by policy and law. Attempts at scheduling the meeting for a prior date are automatically blocked.

These are some of the ways erNavigator makes it easy to manage compliance across the entire organisation in real time.

Metrics

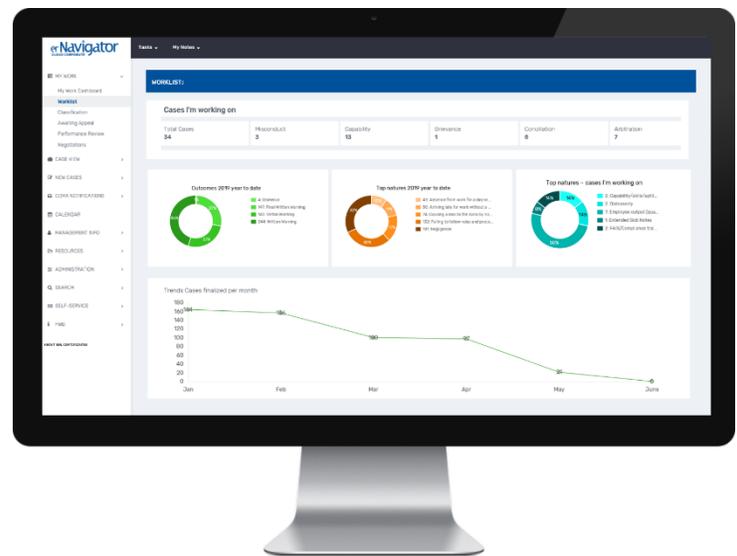
The system also provides metrics to highlight non-compliance.

These metrics are displayed in the key performance indicator dashboards. Metrics can be provided for the overall organisation as well as for its individual divisions. This comparison can then be used to immediately highlight divisions that require attention.

Additional metrics are also available to highlight end users that are non-compliant. Metrics include

- Alerts
- Identification of compliance breaches
- Processes and tasks that are out-of-time
- And overall non-compliance percentages

These metrics enable compliance to be measured in real time so that deviations can be immediately identified and addressed.



erNavigator

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